



# FP&M SETA ORGANISATIONAL PRESENTATION MG/DG Workshops 2025/26

**FP&M SETA**

Fibre Processing & Manufacturing Sector Education and Training Authority



# **OVERVIEW OF APP TARGETS (2025/26) & REPORTING REQUIREMENTS**

**General Manager Planning, Reporting and Research  
Mr. PK Naicker**



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# 2025/26 APP TARGETS

# PIVOTAL PROGRAMMES – 2025/26 APP Targets

Interventions	Employed/ Unemployed	Number	Duration
Apprenticeships	Unemp/Emp	100	36 Months
Apprenticeships RPL	Unemp	100	6 Months
Apprenticeships RPL	Unemp/Emp	927	6 Months
AET	Unemp/ Emp	730	12 Months
Learnership	Emp	1125	12 Months
Learnership	Unemp	2575	12 Months
Skills Programmes	Emp	1575	6 Months
Skills Programmes	Unemp	2290	6 Months
RPL	Unemp/ Emp	125	6 Months
Internship / Work Experience	Unemp	750	12 Months
Work Integrated Learning TVET	Unemp	775	18 Months
Work Integrated Learning HET	Unemp	335	12 Months

# PIVOTAL PROGRAMMES – 2025/26 APP Targets

Interventions	Employed/ Unemployed	Number	Duration
Bursaries (New Enrolment)	Unemp	240	12 Months
Bursaries (Continuing)	Unemp	340	12 Months
Bursaries	Empl	125	12 Months

# NON-PIVOTAL PROGRAMMES – 2025/26 APP Targets

Interventions	Employed/ Unemployed	Number
Sectorial Priority	Unemp & Emp	Aligned to targets
HET Partnership	Unemp & Emp	10
CET / TVET Partnership	Unemp & Emp	25
SETA Employer Partnerships	Unemp & Emp	6
Entrepreneurship	Unemp & Emp	225
Co-operatives		65
SMMEs		120
Trade Union		5
Rural Development Projects	Unemp & Emp	45
TVET and/or CET Lecturers entered industry development programmes		35



# REPORTING CHALLENGES

# SETA SETMIS Expectations

- Data quality is of paramount importance as data gets used for decision making and also for planning purposes.
- At all times, SETAs are to ensure that our data submitted is quality assured and complete.
- DHET on a regular basis conduct its own data quality assurance and alerts SETAs on discrepancies found for correction and/or resubmission “ERRORS”
- For reporting purposes, data analysis is conducted hence the accuracy of data submission / capturing is significantly critical to the Seta.

# How is Seta responsible, what is required from Stakeholders

- **Information is reported quarterly, within the financial year (2024-2025)**
- **Providers, Employers and other DG recipients;**
- Information and learner registration must be captured in the correct quarter as per the start date of the programme for entry and certificate date for completion.
- **The quarters are as follows:**
  - Q1 – April, May and June (15 July 2024 Quarter - already passed)
  - Q2 – July, August and September (Last date of entering data by Stakeholder – 30 September 2024 – already passed)
  - Q3 – October, November and December (Last date of entering data by Stakeholder – 31 December 2024)
  - **Q4 – January, February and March 2025 – already passed (Last date of entering data by Stakeholder – 31 March 2025)**

# How is Seta responsible, what is required from Stakeholders?

- Stakeholders should be aware that all data fields are now compulsory and must be completed.
- Spelling of Names and Surnames, Titles of Qualifications must be in full and correct.
- ID Numbers must be checked for accuracy -13-digit ID number.
- Standardize Font and Font size – Calibri Body 11.
- The first letter of every new word must be in capital –do not type entire words in capital letters.
- Stakeholders to upload clear certified copies of ID, and qualifications/ certificates.
- GPS Co-ordinates must be accurately captured.
- All supporting evidence and signed learner agreements as per learners captured must be checked and submitted/forwarded to Regional Office. PoE must be available at all times.
- **SKILLS DEVELOPMENT PROVIDERS** : Should you report information on a deceased learner or have ghost learners the FP&M Seta will recover funds and this will impact on future project approvals

# General Manager Mr. PK Naicker – 031 702 4482

[pknaicker@fpmseta.org.za](mailto:pknaicker@fpmseta.org.za)

## HEAD OFFICE

- **Skills Planning Research and Reporting Manager**
  - Sylvia Tsunke – 011 403 1700
  - [sylviat@fpmseta.org.za](mailto:sylviat@fpmseta.org.za)
- **Skills Planning Specialist**
  - Xoliswa Radebe– 011 – 403 1700
  - [xoliswaR@fpmseta.org.za](mailto:xoliswaR@fpmseta.org.za)
- **Skills Planning Administrator**
  - Thulani Majola – 011 403-1700
  - [thulaniM@fpmseta.org.za](mailto:thulaniM@fpmseta.org.za)

## REGIONAL OFFICES

- **Johannesburg**
  - Pearl Ngiba– 011-403 1700
  - [PearlN@fpmseta.org.za](mailto:PearlN@fpmseta.org.za)
- **Cape Town**
  - Xoliswa Radebe or below number for CT office
  - 021-462 0057
- **Durban**
  - Louise Sagar – 031-702 4482
  - [LouiseS@fpmseta.org.za](mailto:LouiseS@fpmseta.org.za)



# THANK YOU